

Document of Shenzhen Technology University

No.89, 2022

Notice on the Issuance of "Shenzhen Technology University Undergraduate Teaching Award Implementation Measures"

All departments of the university:

The "Shenzhen Technology University Undergraduate Teaching Award Implementation Measures" is hereby issued to you, please comply and execute accordingly.

Hereby notice.

Shenzhen Technology University

On December 23, 2022



Shenzhen Technology University

Undergraduate Teaching Award

Implementation Measures

1 In order to leverage the guiding and motivational role of teaching awards, establish a standardized, institutionalized, and serialized undergraduate teaching reward mechanism, comprehensively improve the level of undergraduate teaching work at the school, and deepen teaching reforms, these measures are formulated in accordance with the "Teachers Law of the People's Republic of China" and related normative documents and policy spirit.

2 The targets of teaching awards are collectives or individuals who have achieved outstanding results or made significant contributions in undergraduate education, teaching, and educational management, with a focus on teachers on the front line of teaching. The awardee should be a teacher or teaching management personnel who has officially signed an employment contract with the school.

3 Undergraduate teaching awards are divided into comprehensive awards and teaching competition awards.

4 Comprehensive awards include three types: the President's Teaching Award, the Outstanding Teacher Award, and the Teaching and Educational Achievement Award.

(1) The President's Teaching Award is the highest honor established by the university in the field of undergraduate teaching. It primarily recognizes teachers who are of high moral character, passionate about teaching, willing to dedicate themselves, have long been working on the front line of

teaching, have a high level of teaching ability, undertake a substantial teaching workload, receive excellent teaching evaluations, and are deeply loved by a broad range of students. The President's Teaching Award distinguishes between the President's Teaching Award recipients and the President's Teaching Award nominees, with the university providing grand recognition and rewards. Award criteria: President's Teaching Award recipients receive 100,000 yuan/person, and President's Teaching Award nominees receive 30,000 yuan/person.

(2) The Outstanding Teacher Award mainly recognizes outstanding teachers who have a sense of responsibility and mission and are well-liked by students. Award criteria: First Prize is 30,000 yuan/person, and Second Prize is 15,000 yuan/person.

(3) The Teaching Achievement Award primarily rewards teachers who have received teaching achievement awards at various levels. Teaching achievements refer to educational and teaching plans that reflect the laws of education and teaching, possess originality, novelty, and practicality, and have a significant impact on improving teaching standards and quality, as well as achieving educational goals. The Teaching Achievement Award is divided into three levels: national, provincial (ministerial), and institutional, with selection requirements and timelines following the arrangements of the higher education authorities. The award criteria for teaching achievements at each level are as follows:

Award Level	Reward Criteria
National Grand Prize	RMB 500,000 / item

National First Prize	RMB 400,000 / item
National Second Prize	RMB 300,000 / item
Provincial Grand Prize	RMB 150,000 / item
Provincial First Prize	RMB 100,000 / item
Provincial Second Prize	RMB 50,000 / item
University First Prize	RMB 30,000 / item
University Second Prize	RMB 20,000 / item

5 The Teaching Competition Awards include two types: in-school teacher lecture competitions and recognition and rewards for winning teaching competitions at the provincial (ministerial) level or above outside the school.

(1) The in-school teacher lecture competition is established by the school to encourage teachers to actively engage in teaching work and improve their teaching levels. The reward standards are: First Prize of 20,000 yuan per person, Second Prize of 10,000 yuan per person, and Third Prize of 5,000 yuan per person.

(2) Recognition and rewards for winning teaching competitions at the provincial (ministerial) level or above outside the school are for teachers who have won awards in nationally influential and provincial (ministerial) level teacher teaching competitions.

For teaching competitions sponsored by government agencies, those who win a national third prize or above will receive a reward standard of 30,000 yuan per person; those who win a provincial (ministerial) second prize or above will receive a reward standard of 20,000 yuan per person.

National teaching competitions sponsored by enterprises and industries are recognized and rewarded according to the standards of provincial (ministerial) level teaching competitions; regional and local teaching competitions are recognized and rewarded with 0.5-1 ten thousand yuan per person based on the influence of the competition and the coverage rate of awards.

6 The comprehensive award is determined by the recommendation of the college and the selection of the school. The conditions for winning and the selection method are subject to the selection notice.

7 The school-based teacher lecture competition is organized by the Department of Academic Affairs. Awards for teaching competitions above the provincial (ministerial) level outside the school are recognized by experts organized by the Department of Academic Affairs according to relevant documents, and the school grants the awards.

8 If a department or individual has objections to the results of the comprehensive award or teaching competition awards, a written explanation should be submitted to the Department of Academic Affairs during the public notice period of the award results.

9 All types of reward funds mentioned above are before tax. The payment of personal income tax for the award money of the winners shall be implemented by relevant national regulations.

10 Other national-level awards are reported to the school by the winners, and the school studies and determines the reward standards according to specific circumstances.

11 The same achievement will not be rewarded repeatedly, and the highest reward standard will be applied.

12 These regulations shall come into effect from the date of promulgation, and the original "Shenzhen Technology University Undergraduate Teaching Award Implementation Measures (Trial)" (Shenzhen Tech [2019] No. 150) is hereby abolished.

13 These regulations are to be interpreted by the Department of Academic Affairs.



Cc: School Leader, Records Office.

The President's Office of
Shenzhen Technology University

Issued on December 23, 2022
